

THE  
SPENCER  
HOTEL

## Sustainability Policy 2025

The Spencer Hotel recognise that our business has an important role to play in protecting and enhancing the environment for future generations and to help secure the long-term sustainability of the tourism industry. It is our priority to encourage our customers, suppliers, and all business associates to do the same.

The Management and Staff of The Spencer Hotel are committed to the following actions:

- To achieve sound Environmental practices across our entire operation
- To comply fully with all relevant legislation
- To produce an annual Sustainability Plan setting out our objectives, targets, and planned actions
- To minimise our waste and reduce our water and energy consumption where possible.
- To reduce, reuse and recycle the resources consumed by our business wherever practical.
- To help increase awareness with regards to protecting the environment and to support our staff, customers and suppliers in doing so
- To provide all employees with the training and resources required to meet these green objectives
- To communicate our policies and practices to interested parties
- To monitor and record our environmental impacts on a regular basis and compare our performance against our policies, objectives and targets

### Goals Regarding Sustainability

- Act in the highest environmental interest of our community, guests and associates by maintaining an environmentally friendly and quality hotel.
- Be a responsible hotel operator, reducing our carbon footprint while improving the guest experience.
- Act as a responsible part of our hotel community and foster similar pursuits by our guests and operating partners.

### Our Sustainability Program focuses on:

1. Energy Conservation

Reduce our Energy use by 20% in 2025 and reduce carbon emissions

2. Water Conservation

Reduce consumption by 10% in 2025

3. Waste Management

To ensure no more than 15% of our waste goes to landfill

4. Sustainable Procurement and product usage

To continue to use locally produced produce from our local Artisan suppliers and give preference to suppliers with an active Environmental Policy

5. Community Social Responsibility

To communicate our performance and achievements through the hotel website

To facilitate the use of greener transport.

*Eddie Sweeney*

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Eddie Sweeney

General Manager